

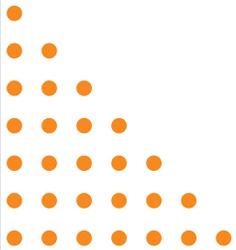


**FLORIDA
MEMORIAL
UNIVERSITY**

Faculty & Staff Institute Fall 2025

AUGUST 11-13, 2025

The FSI theme reflects our mission to have global impact and significance while bridging community engagement, partnership, scholarship, and innovation.



Worldwide Expansion of Our Educational Legacy:
Grassroots to Global Reach



WELCOME FROM THE PRESIDENT

Dear Faculty and Staff,

Welcome to the beginning of Florida Memorial University's Fall 2025 semester. It is with deep pride, immense gratitude, and renewed vision that I greet each of you as we launch a new chapter in our shared mission to educate, empower, and elevate.

Our theme this year, "Worldwide Expansion of Our Educational Legacy – Grassroots to Global Reach," is not simply a reflection of where we are going—it is a reverent acknowledgment of where we began.



More than 146 years ago, in a moment born of purpose and divine conviction, our founders gathered in fervent prayer near the Suwannee River. That prayer marked the beginning of a journey that led from Live Oak to St. Augustine, and finally to the vibrant heart of Miami. Every mile of that journey has been paved with resilience, faith, and an unyielding belief in the transformative power of education.

We are heirs to that legacy—not only as stewards of knowledge, but as cultivators of change. From grassroots beginnings, we have grown into a global institution, whose reach now touches communities near and far. Our work today is no less sacred than that of our founders. Each lesson taught, each student mentored, each innovation imagined is part of our expanding impact on the world.

As we stand at this pivotal moment, I ask you to continue this journey with boldness and intention. Let us teach with excellence, lead with compassion, and dream without limits.

This is not just another academic year—it is a continuation of a divine assignment. One that calls us to transform lives, dismantle barriers, and rise together. The world needs what we have. Let us give it—faithfully, powerfully, and unapologetically.

With heartfelt appreciation and forward-looking faith, "It's Our Time".

Mr. William C. McCormick, Jr.
Interim President
Florida Memorial University

MESSAGE FROM THE PROVOST

Dear Colleagues,



As we embrace this year's theme, "Worldwide Expansion of Our Educational Legacy: Grassroots to Global Reach," we are reminded of the critical role higher education plays in shaping culturally competent, globally minded citizens. At the heart of this transformation lies our curriculum—a living framework that must evolve to prepare students not just for local engagement, but for global leadership. Our task is clear: to internationalize the educational experience in meaningful ways. Whether

through globally relevant content, study abroad opportunities, virtual exchanges, or partnerships with institutions around the world, our classrooms must reflect the interconnected realities our students will navigate. Globalization is not just a concept—it's a necessary lens through which we must reimagine pedagogy, scholarship, and professional preparation.

I encourage each of you to consider how your courses, programs, and research can incorporate international and intercultural perspectives. Let us challenge our students to think beyond borders, to question with curiosity, and to lead with a global conscience. Together, we can build a curriculum that honors our grassroots origins while advancing the global reach of our academic legacy.

Dr. Jacqueline B. Hill
Provost and EVP of Academic Affairs
Florida Memorial University



Welcoming Our Global Partners



A Celebration of Global Collaboration and Educational Innovation

Florida Memorial University is proud to recognize and welcome a distinguished group of individuals who are partnering with us on a groundbreaking global initiative. Their expertise, our vision, and shared commitment to cross-cultural collaboration will enhance our efforts to prepare students for a globally interconnected world. We are honored to work alongside these leaders and extend our deepest gratitude for their shared investment in education, innovation, and impact.

Together, we are building a transformative network for bridging continents, disciplines, and generations. This global initiative is more than a partnership—it is a shared mission to cultivate equity, empower communities, and elevate educational excellence on a worldwide scale. With each dialogue and collaboration, we move closer to a future where our students are not only competitive in a global economy but also compassionate stewards of a more just and inclusive world.



The Graduate Institute of Financial Sciences
Committed to building a better *Africa* for others to inherit.





The FMU Lion Embassy Office of International Affairs serves as the central hub for advancing the university's global engagement efforts. This office supports the institution's growing portfolio of international partnerships, study abroad, global program initiatives, and provides holistic services to ensure the success, well-being, and integration of FMU's international student population. From fostering global collaborations to enhancing the international student experience, the FMU Lion Embassy is key to realizing FMU's vision of education and worldwide expansion of our global reach.



Lehman Building, 1ST Floor

Faculty and Staff Institute

Day One

Monday, August 11, 2025

Lou Rawls Center for the Performing Arts

8:00 am	Registration and Light Refreshments	
8:30 am	Opening Pronouncement for the Academic Year	Dr. Jacqueline B. Hill Provost and EVP
8:35 am	Invocation	Dr. Jamila Jackson Dean of Campus Ministry
8:40 am	President's Message	Mr. William C. McCormick, Jr. Interim President
9:00 am	Musical Selections	Dr. Richard Beckford Director of University Bands
9:10 am	Welcome, Updates & New Hires	Ms. Valerie Williams Chief of Staff & Head of Human Resources
9:30 am	Compliance, Title IX, and Policies	Mrs. Stephanie Bailey Director of Risk Management and Administrative Services
10:00 am	Break	
10:15 am	Globalization and Economic Impact	Dr. J. Chris Ford Chief Research Officer and Dean, School of Arts & Sciences
11:00 am	Students Carry More Than Books: Understanding Trauma in the Learning Ecosystem	Dr. Frederick L. Hunter, Jr. Dean, School of Education and Social Sciences

Faculty and Staff Institute Day One

Afternoon

Lou Rawls Performing Arts Center

12:00 pm
- 1:30 pm

Lunch & Headshots PopUp

Marketplace Dining Hall

1:30 pm

FMU Branding: Communication,
Customer Care, and Collaboration

Ms. Tammy Hamlet
VP for University
Advancement and
Government Affairs

2:30 pm

Artificial Intelligence in the Workplace

Dr. Paul Massy
Executive Director of the
Center for Teaching and
Learning

Introduction of Speaker

Dr. J. Chris Ford
Chief Research Officer and
Dean, School of Arts and
Sciences

3:30 pm

Keynote Speaker & Global Education
MOU Signing Ceremony

Dr. Kershen Pillay
Chief Executive Officer
Graduate Institute of Financial
Sciences

4:00 pm

Closing Remarks

Mr. William C. McCormick, Jr.
Interim President, FMU

4:30 pm

FMU South Africa Partnership
Ribbon-Cutting Ceremony &
Dinner

Smith Conference Center





FMU
FLORIDA MEMORIAL UNIVERSITY



GLOBAL SUMMIT

An engaging, solution-focused summit exploring global strategies to advance equitable and sustainable economic growth. This dynamic convening will bring together influential leaders from government, education, business, and international development to examine critical drivers shaping our collective future.

Together, we will explore cross-sector approaches to innovation, policy, and partnerships promoting inclusive prosperity on a global scale.

🕒 Aug. 12, 2025 | 8:45 AM - 12:30 PM

📍 Florida Memorial University
15800 NW 42nd Avenue
Miami Gardens, FL 33054

PANELS

01

EDUCATION AND HUMAN CAPITAL DEVELOPMENT

02

CYBERSECURITY & ARTIFICIAL INTELLIGENCE FOR A TRUSTED DIGITAL ECONOMY

03

ECONOMIC DEVELOPMENT & BILATERAL TRADE – FROM DIALOGUE TO DEAL FLOW

Moderated by:

Ms. Tamara Gant, Radio Personality
Ms. Joanne Joseph, GIFS

Faculty and Staff Institute Day Two

Tuesday, August 12, 2025

Lou Rawls Center for the Performing Arts

8:00 am	Registration and Light Refreshments	Academic Services
8:20 am	Invocation	Dr. Jamila Jackson Dean, Campus Ministry
8:25 am	Welcome	Mr. William C. McCormick, Jr. Interim President, FMU
8:35 am	Grass Roots to Global Reach: Provost's Vision for the Office of International Affairs	Dr. Jacqueline B. Hill Provost and EVP
<hr/> Global Summit <hr/>		
8:45 am - 9:45 am	Panel 1: Education and Human Capital Development	
9:45 am - 10:45 am	Panel 2: Cybersecurity & Artificial Intelligence for a Trusted Digital Economy	
10:45 am - 11:00 am	Coffee Break	
11:00 am - 12:00 pm	Panel 3: Economic Development & Bilateral Trade – From Dialogue to Deal Flow	
12:00 noon - 12:30 pm	Closing Session	

Faculty and Staff Institute Afternoon

Tuesday, August 12, 2025

12:30 PM - 1:30 PM LUNCH ON YOUR OWN

	FACULTY		STAFF
Location	207 Lehman	Lehman Auditorium	Lou Rawls

1:40 pm	<p>Canvas & Online Teaching and Learning</p> <p>Amy McKenna, Canvas Dr. Adrienne Fuller, Director, Online Education</p>	<p>Trauma-Informed Campus</p> <p>Dr. Sandra Degerville Director, University Counseling Services</p>	<p>HR Fast Facts Valerie Williams Chief of Staff & Head of Human Resources</p>
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2:30 pm	<p>Canvas & Online Teaching and Learning</p> <p>Amy McKenna, Canvas Dr. Adrienne Fuller, Director, Online Education</p>	<p>Trauma-Informed Campus</p> <p>Dr. Sandra Degerville, Director, University Counseling Services</p>	<p>Finance: Polices & Procedures</p> <p>Dr. Archie Bouie EVP & CFO</p>
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Lou Rawls Center for the Performing Arts

3:15 pm	<p>Active Shooter Training (Faculty & Staff)</p>	<p>City of Miami Gardens Police Department</p>
4:00 pm	<p>Asynchronous Courses: Balancing Flexibility, Rigor, and Accountability (Faculty Only)</p>	<p>Dr. Adrienne Fuller & Dr. Paul Massy</p>



Faculty Institute Day Three

Wednesday, August 13, 2025

Lou Rawls Performing Arts Center

8:45 am	Academic Affairs	Dr. Jacqueline B. Hill Provost and EVP
9:00 am	Student Affairs & Faculty Engagement	Dr. Tymon M. Graham VP of Student Affairs
9:30 am	Retention Plan	Dr. Frederick L. Hunter, Jr. AVP Academic Services Ms. Sidra Sargent Director, CARS
10:00 am	Degree Mapping & Grammarly	Mariana Ricon Osorio, Database Analyst Ottley Brathwaite Program Assessment Coordinator
10:30 am	Career Services and Internships	Dr. Frederick L. Hunter, Jr. AVP Academic Services
11:00 am	Grants Protocol	Dr. Chris Ford, Chief Research Officer & Rebecca Reichert, Grant Specialist
11:30 am	Entrepreneuership Mindset for All Majors	Dr. Kenasha Paul Director, Center for Entrepreneuership
	School of Business Meeting and Retention Planning	TechFlight Center, Lehman 3 rd Floor
12:00 pm	School of Arts and Sciences Meeting and Retention Planning	FMU/FIU Auditorium
	School of Education and Social Sciences Meeting and Retention Planning	FMU/FIU 150
1:00 pm	Department and Committee Meetings	TBA
2:00 pm - 5:00 pm	Online Educational Help Sessions Lehman 208	Dr. Adrienne Fuller Director of Online Education and Educational Technology



CTL Professional Development Sessions Fall 2025

Virtual	August 29 - 11:00 AM <i>Research & Scholarship</i>	September 11 - 11:00 AM & 3:00 PM <i>Instructional Innovation & Pedagogy</i>	Hybrid
	Grant Writing Part I: Best Practices Marta Collier-Youngblood	Transformative Pedagogical Approaches in Teaching I Dr. Paul Massy	
Virtual	September 25 - 11:00 AM <i>Technology Integration & LMS Training</i>	October 9 - 11:00 AM & 3:00 PM <i>Instructional Innovation & Pedagogy</i>	Hybrid
	Canvas Training: Preparing for Our New LMS – Grading and Feedback Amy McKenna	Transformative Pedagogical Approaches in Teaching II Dr. Paul Massy	
Hybrid	October 23 - 11:00 AM & 3:00 PM <i>Instructional Innovation & Pedagogy</i>	October 30 - 11:00 AM <i>Faculty Development & Peer Learning</i>	Hybrid
	Hybrid Teaching and Learning: Is there a Difference? Dr. Adrienne Fuller	Essential Tools for Today's Educator Dr. Tiffany White	
Hybrid	November 6 - 11:00 AM & 3:00 PM <i>Faculty Development & Peer Learning</i>	November 16 - 11:00 AM & 3:00 PM <i>Instructional Innovation & Pedagogy</i>	Hybrid
	CTL Fellow Faculty Presentation	Teaching with AI Reflections: Theory & Practice Dr. Paul Massy	Book Club





FALL 2025

LEHMAN 107

Dr. Margarita Beckford
Director of Career Services



CAREER CENTER

Thrive Professionally. One Workshop at a Time

THRIVING THURSDAYS

AUG. 21, 2PM

Getting Started with InPlace: Navigating Your Internship Placement

AUG. 28, 2PM

LinkedIn Basics: Building a Professional Profile

SEPT. 11, 2PM

Resume Basics: Build It, Don't Wing It

SEPT. 18, 2PM

AI and Your Job Search: Smarter Strategies, Better Results

SEPT. 25, 2PM

Handshake 101: Launching Your Career Journey

OCT. 2, 2PM

Getting Started with InPlace: Navigating Your Internship Placement

OCT. 9, 2PM

Stay on Track: Logging Hours and Meeting Internship Milestones

OCT. 23, 2PM

LinkedIn for Career Exploration & Opportunities

OCT. 30, 2PM

Leveraging Handshake for Internship Success

NOV. 6, 2PM

AI for Professional Branding, LinkedIn, Portfolios, & Personal Statements

In collaboration with the Genesis Lab, Entrepreneurship Center and CARS.

LIONS STUDY HALL WEEKLY SCHEDULE



- > COMPLETE HOMEWORK WITH SUPPORT
- > GET HELP FROM A TUTOR
- > ADDITIONAL MATH INSTRUCTION PROVIDED

**NO REGISTRATION REQUIRED - JUST STOP BY
YOUR SUCCESS IN MATH STARTS HERE!**

**LOCATION: MATH LAB
SARAH BLOCKER HALL ROOM 102**

MAT106 - LIB. ARTS MATH I

**TUESDAY 4:00 PM - 5:30 PM
WEDNESDAY 1:00 PM - 2:30 PM**

MAT106 AND MAT110

FRIDAY 10:00 AM - 12:30 PM

MAT107 - LIB. ARTS MATH II

THURSDAY 4:00 PM - 5:30 PM

MAT110 - INTER. ALGEBRA

**MONDAY 2:00 PM - 3:30 PM
TUESDAY 2:00 PM - 3:30 PM
WEDNESDAY 4:00 PM - 5:30 PM**

MAT111 - COLLEGE ALGEBRA

**MONDAY 10:00 AM - 11:30 AM
THURSDAY 11:00 AM - 12:30 PM**



**NEED HELP WITH MATH? DROP IN ANY TIME DURING
THE LISTED HOURS. NO APPOINTMENT REQUIRED!**

**QUESTIONS? CONTACT MR. DANIEL MILLER AT
DANIEL.MILLER@FMU.EDU**



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