FLORIDA MEMORIAL UNIVERSITY




***In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act***

# 2025
# Security and Fire Safety Report

# Table of Contents

*Statement from the Chief* ..... 4
*Clery Act Statement* ..... 6
*Contacting the Campus Safety Department* ..... 7
*Mission Statement* ..... 7
*Reporting emergencies, crimes and suspicious activity* ..... 9
*Anonymous and Voluntary Confidential Reporting* ..... 9
*Statement Addressing Campus Security Authorities (CSA)* ..... 10
*Institutional Statement of Purpose* ..... 10
*Campus Emergency Management Plan* ..... 11
*Crime Reporting and Response* ..... 14
*Substance Abuse Policy* ..... 14
*Hurricane Preparedness* ..... 15
*Timely Warning Notifications* ..... 17
*Incident Identification & Threat Assessment* ..... 18
*Campus Notification Procedures for Incidents & Emergencies* ..... 19
*Emergency Response Levels* ..... 19
*Florida Memorial University Alerts* ..... 20
*Prepared Alerts* ..... 24
*Dangerous Situation* ..... 24
*Hazardous Condition* ..... 25
*Weather Emergency* ..... 25
*Crime Statistics* ..... 26
*Crime Prevention and Awareness Resources* ..... 27
*Crime Prevention and Awareness* ..... 28
*When Walking* ..... 29

**Residence hall rooms** ..... 29
**Office** ..... 30
**General safety** ..... 30
**Your role** ..... 30
***Sexual Assault*** ..... 31
***Sexual Harassment*** ..... 32
***Domestic Violence (DV) or Intimate Partner Violence (IPV)*** ..... 32
***University Counseling & Support Services*** ..... 32
***Crisis/Emergency*** ..... 34
***After-hours Crisis*** ..... 35
***Other Emergency/Crisis Numbers*** ..... 35
***Resources*** ..... 36
***Services*** ..... 39
***Fire Safety Plan*** ..... 41
*Attachment A Disclosure of Crime Stats Attachment B Breakdown of Crime Stats*

## Statement from the Chief



Dear Florida Memorial University Family,

At Florida Memorial University, our strength lies in the power of community. As your Chief of Campus Safety, I am honored to share this year's Annual Security and Fire Safety Report, which reflects our collective efforts to create a campus where everyone can learn, work, and thrive with confidence.

Safety is not just a department—it's a shared commitment. Every student, faculty member, staff member, and visitor plays a vital role in protecting the Lion family. Our team works daily to provide not only security and emergency response, but also education, resources, and outreach that empower you to stay informed and prepared.

Throughout the year, we partner with departments across the university to host training sessions, campus forums, awareness campaigns, and real-time communication initiatives designed to keep our community engaged and equipped. These efforts are strengthened when each of us takes an active role—by staying alert, asking questions, and looking out for one another.

As we look ahead, our goal remains clear: to foster an environment where every member of FMU feels welcomed, valued, and safe. Together, we can continue to build a campus culture grounded in care, respect, and shared responsibility.

Thank you for being a part of this important mission. Your voice, your actions, and your presence make a difference every day.

With pride and commitment,

It is our Time!!!

You may request a printed copy of this report by contacting the Campus Safety Department 305-626-3771.

Chief Robert F. Richardson III
Director of Campus Safety & Security

This page left intentionally blank

## Clery Act Statement

The Jeanne Clery Act was enacted in the belief that crime awareness can prevent campus victimization. The law requires colleges and universities receiving federal funding to prepare, publish, and distribute, by October 1 of each year, campus security policies and crime statistics. These campus security policies and crime statistics must be distributed through appropriate publications or mailings to all current students and employees and made available to any applicant for enrollment or employment upon request.

The Clery Act also contains the Campus Sexual Assault Victim's Bill of Rights, which requires colleges to disclose educational programming, campus disciplinary process, and victim rights regarding sexual violence complaints. The Clery Act was expanded in 2013 by the Campus SAVE Act, which broadened Clery requirements to address all incidents of sexual violence (sexual assault, domestic violence, dating violence, and stalking.

## Contacting the Campus Safety Department

305-626-3772 – Hot Line to report information anonymously
305-626-3771 – Campus Safety
305-626-3788 – Director's Office
305-595-6263 – Metro-Dade Police – Non-emergency complaint
305-626-7950 – Miami Gardens Police Department
911 – IN THE EVENT OF AN ACTUAL EMERGENCY

## MISSION STATEMENT

The Florida Memorial University Campus Safety Department is dedicated to providing and maintaining a safe and friendly environment through the protection of life, property and constitutional human rights. To understand and serve the needs of all persons within the university community, to treat all persons fairly and equally, while maintaining an atmosphere that enhances the educational process. To ensure that the business of the university of learning and teaching – can be accomplished for the benefit of all students, faculty and staff.

The department understands the overall academic mission of the university and will strive to play a vital role in enhancing that mission. Concern for the community's well-being, a desire to provide service and assistance whenever possible, and a constant desire to support the academic environment are all factors inherent in the department's daily operations and policies.

The safety we have experienced on the campus of Florida Memorial University is due in part to the combined efforts of many different departments and individuals. Safety is a community responsibility and we rely on all community members to contribute to security on campus by reporting suspicious activities (See

Something Say Something) and using common sense when going about their daily activities.

The Department of Campus Safety is primarily responsible for developing services, programs, and strategies for maintaining a safe campus. We rely on our collaborative relationships with community members to fulfill that responsibility.

We are committed to the philosophy of community-oriented campus safety and problem solving.

If you have questions or would like further information about safety and security at Florida Memorial University, please contact Chief Robert Richardson.

# REPORTING

## Reporting emergencies, crimes and suspicious activity




All students, faculty and staff are encouraged to report all criminal acts, safety hazards and/or issues that impact the feeling of safety on our campus. The proper reporting procedure is to contact campus safety officers at **305-626-3771** or our Hotline at **305-626-3772**. These numbers are available 24 hours a day, 7 days per week. You may also utilize the QR code to complete your report

In the event a real emergency, if imminent danger to life exists, the Metro-Dade Police / Fire – 911 system should be utilized. Once this is done, contact a campus officer through the numbers mentioned above. This will facilitate proper reporting, and resource utilization.

Visit the Florida Memorial University website for direct links to report incident or to make a complaint at fmu.edu

****Community members, students, faculty, staff and guests are encouraged to report all crimes and campus-safety-related incidents to FMU Campus Safety or the appropriate police agency in a timely and accurate manner. The importance of accurate and prompt reporting of all crimes when the victim of a crime elects to, or is unable to, make such a report, is vital.**

### Anonymous and Voluntary Confidential Reporting

FMU Campus Safety encourages anonymous reporting of crime-related activity. You may anonymously report a crime to the office of the Chief of Campus Safety at **(305) 626-3788.**

## Statement Addressing Campus Security Authorities (CSA)

It is important for the campus community to report criminal incidents directly to the Local Law Enforcement or 911. However, some victims of crimes may be more inclined to report a crime to someone other than the police. Under Clery, a crime is "reported" when it is brought to the attention of a designated "campus security authority" (CSA). If a CSA receives the crime information and believes it was provided in good faith, he/she should report it to FMU Campus Safety to consider whether to make a timely warning report and for inclusion in the annual statistical disclosure.

**Some examples of campus security authorities (CSA) may include, but are not limited to the following:**

- Law enforcement officers
- Security officers (CSO)
- Deans of Students and Student Affairs offices
- Athletic Director, athletics staff, coaches
- Student Conduct Office
- Faculty advisor to a student group
- Office of Institutional Equity and Compliance (OIEC) - Title IX coordinators
- Housing and Residence Life staff

## Institutional Statement of Purpose

Florida Memorial College, a historically Black College related to Baptist Churches and traditions, is one of the oldest academic centers in Florida. The private coeducational, baccalaureate degree-granting college has its origins in the Florida Baptist Institute, founded in 1879 in Live Oak, Florida and in the Florida Baptist Academy, founded in 1892 in Jacksonville, Florida. These two institutions merged in 1941 to form the Florida Normal and Industrial Memorial Institute in St. Augustine, Florida. The institution became a four year college in 1945. Following several name changes, the present name Florida Memorial College was adopted in 1963. The institution moved to its present South Florida location in Miami, Florida in 1968.

Florida Memorial College serves a culturally diverse student population through programs in liberal and technical education. These programs are designed to prepare students to function effectively in a highly competitive technological global society. Challenging educational opportunities are offered through the academic divisions to traditional and non-traditional students. Internships and other experimental learning programs are incorporated in the learning environment. Academic programs are supported by library services, academic advising, testing, developmental education, support services, career planning and placement, counseling and student activities.

The College is committed to excellence in its programs and to this end, appropriate curricula and programs are developed to provide instruction to students at their level of achievement as they seek knowledge and skills necessary for successful completion of a progression of academic standards. Florida Memorial College is dedicated to the pursuit of knowledge and truth; the free exchange of ideas; and the transmission and preservation of African - American history and heritage. The College recognizes that education contributes to the quality of life and expects that students will leave its community of scholars and traditions prepared to participate fully in society.
The definitive mission of Florida Memorial College is to inculcate in students the importance of life-long learning and a commitment to leadership through service in the enhancement of their lives and the lives of others.

## Campus Emergency Management Plan

**Purpose**

The FLORIDA MEMORIAL UNIVERSITY Comprehensive Emergency Management Plan (CEMP) is designed for use by the entire University community. The CEMP establishes standard operating guidelines, based on existing policies and procedures, for the response to an emergency impacting the University. The CEMP describes the emergency management roles and responsibilities of the entire University community and provides a preparedness and response strategy for the most likely hazards. The CEMP is designed to protect lives, property and functions of the University through effective use of University, local, state and federal resources. Since an emergency may be sudden and without warning, the CEMP is intended to be flexible in order to accommodate contingencies of various types and magnitudes. The FLORIDA MEMORIAL UNIVERSITY CEMP does not limit the use of good judgment and common sense in matters not foreseen or covered by the elements of the plan.

**Scope**

The CEMP outlines the mitigation/prevention, preparation, response and recovery actions of FLORIDA MEMORIAL UNIVERSITY personnel and resources for all-hazards that could negatively impact the university. The CEMP incorporates the use of the National Incident Management System (NIMS) to facilitate interagency coordination between responding agencies and is consistent with the Miami-Dade County CEMP, State of Florida CEMP, and National Response Framework (NRF). FLORIDA MEMORIAL UNIVERSITY continually collaborates with local, state and federal emergency response agencies in the development, implementation and maintenance of the FLORIDA MEMORIAL UNIVERSITY CEMP.

FLORIDA MEMORIAL UNIVERSITY personnel and equipment will be utilized in accordance with the guidelines set forth in the CEMP to accomplish the following priorities in order of importance:

- Priority 1: Protection of Human Life
- Priority 2: Support of Health, Safety and Basic Care Services
- Priority 3: Protection of FLORIDA MEMORIAL UNIVERSITY Assets
- Priority 4: Maintenance of Critical FLORIDA MEMORIAL UNIVERSITY Services
- Priority 5: Assessment of Damages
- Priority 6: Restoration of FLORIDA MEMORIAL UNIVERSITY Operations

The FLORIDA MEMORIAL UNIVERSITY CEMP is comprised of four sections. The first section is the BASIC PLAN which provides a plan overview, specifies emergency management roles and responsibilities, explains how the University prepares for and mitigates against likely hazards, outlines the organizational structure of the University during an emergency, and provides standard operating response guidelines. The second section contains HAZARD SPECIFIC PLANS which cover the special circumstances and processes that are only relevant to a specific hazard type. The third section contains DIVISION SPECIFIC EMERGENCY OPERATIONS PLANS (EOP) which implements the guidelines set forth in the BASIC PLAN specific to the unique characteristics of FLORIDA MEMORIAL UNIVERSITY operational divisions. The third section will include the FLORIDA MEMORIAL UNIVERSITY Continuity of Operations Plan (COOP) which will address all recovery guidelines. The fourth section contains FUNCTION SPECIFIC CHECKLISTS and other supporting documents to assist personnel to execute their roles and responsibilities in accordance with the guidelines set forth in the previous sections of the FLORIDA MEMORIAL UNIVERSITY CEMP.

**Assumptions**

The FLORIDA MEMORIAL UNIVERSITY CEMP is predicated on a realistic approach to the challenges likely to be encountered during a major emergency. Hence, the following assumptions are made and should be used as general guidelines in such an event:

- An emergency may occur at any time of the day or night, weekend, or holiday, with little or no warning.
- The succession of events in an emergency are not predictable; therefore, published response plans, such as the FLORIDA MEMORIAL UNIVERSITY CEMP, should serve only as a guide and may require modifications in order to meet the requirements of a specific emergency.
- An emergency may be declared if information indicates that such conditions are developing or probable.
- All emergencies begin locally. Therefore, most emergencies impacting FLORIDA MEMORIAL UNIVERSITY will begin at the campus level.
- Major emergencies may become county or statewide. Therefore, it is necessary for FLORIDA MEMORIAL UNIVERSITY to prepare for and carry out

emergency response and short-term recovery operations in conjunction with local, state, and federal emergency response agencies.

- Assistance from local, state, and federal emergency response agencies may not be immediately available.

**Authority**

The authorization from the FLORIDA MEMORIAL UNIVERSITY Board of Trustees to the University President to prepare, maintain, and implement the CEMP can be found in The Bylaws of the University.

The University President authorized the University's adoption of The Department of Homeland Security's National Incident Management System (NIMS) through a Proclamation signed September 10, 2007. The University will use the Incident Command System in response to a declared State of Emergency.

Miami-Dade County emergency management authority and support are governed by Chapter 8B of the Miami-Dade County Code. The State of Florida emergency management authority and support are governed by Florida Statute, Chapter 252. The federal government is authorized to support both the county and state governments in accordance with the Robert T. Stafford Act and Title 44 of the Code of Federal Regulation.

On April 30, 2007, Florida Governor Charlie Crist signed Executive Order 07-77, establishing the Gubernatorial Task Force for University Campus Safety. The goal of the task force was to develop recommendations and identify best practices that Florida universities and colleges could use to make their campuses safer. The task force recommended that each University create an emergency management committee whose responsibility would include reviewing the institution's CEMP and recommending areas for improvement. In response to the above recommendation, FLORIDA MEMORIAL UNIVERSITY created a Campus Safety Task Force. The FLORIDA MEMORIAL UNIVERSITY Campus Safety Task Force is responsible for assisting the Director of Emergency Management in maintaining the CEMP and developing strategies to address new hazards as they are identified. Members of the FLORIDA MEMORIAL UNIVERSITY Campus Safety Task Force represent the following functional areas: Office of Administration (i.e., Campus Safety, Food Services, Physical Plant, and Risk Management); Business Affairs (i.e., Budget Office, Controller, Human Resources, and Information Technology(IT)); Academic Affairs (i.e., Provost's Office, and Deans); Student Affairs (Dean of Students, Housing and Residence Life, Counseling Center, and Health Center); Office of the President; and Office of Public Affairs

## Crime Reporting and Response

All students, faculty and staff are encouraged to report all criminal acts and safety hazards. The proper reporting procedure is to contact campus safety officers at **305-626-3771** or our Hotline at **305-626-3772**. These numbers are available 24 hours a day, 7 days per week. In the event a real emergency, if imminent danger to life exists, the Metro-Dade Police / Fire – 911 system should be utilized. Once this is done, contact a campus officer through the numbers mentioned above. This will facilitate proper reporting, resource utilization, and enable the university to study trends and take preventive action.

## Substance Abuse Policy

Florida Memorial University acknowledges the problem of substance abuse in our society and perceives this problem as a serious threat to students and employees. It is the intent of the university to establish and maintain a drug – free workplace. It is the university's further intent to comply in every respect with the Drug-Free Schools and Communities Act of 1989 (Public Law 101-226) as presently constituted.

Florida Memorial University condemns the possession, use, or distribution of illicit drugs and the abuse of alcohol and drugs/ substance, whether prescriptive or non- prescriptive. Any student or employee found to be in possession of, using, selling/ trading, or offering for sale, illicit drugs or alcohol on the university's property or as a part of the university's activities will be subject to disciplinary action as well as applicable local, state and federal laws. The complete text of the university's substance abuse policy including drug and alcohol abuse education programs can be found in the student handbook or employee handbook.

# Hurricane Preparedness

In times of natural disasters, human life takes top priority. It is essential that all college departments cooperate, and quickly put into action, defensive plans to prepare for these potentially devastating events. The following is part of the College's policy on Hurricane preparedness. Refer to the updated Hurricane Manual.

**10.0.1 Hurricane Watch (H-36 to H-24)**
FMC will activate its Hurricane Response Cell (HRC). The HRC will be headed by the Director of Campus Safety and will consist of the directors of; Housing and Residence Life, Administrative Services, Food Services, and Public Affairs. The HRC will monitor progress of the threatening weather system and Varity FMC's preparedness, and activate further procedures should the storm system continue to threaten the South Florida Area. All Members will be prepared to deploy into two 12-hour shifts (Alpha - Bravo).

**10.0.2 Hurricane Warning (H-24 to H-12**)
When 'Hurricane Warning' is declared, the HRC will be expanded to include; The Vice President for Student Affairs, Executive Vice President for Administration and Finance, and the Physical Plant Director. This expanded HRC will establish an Emergency Operation Center/ Command Post in the Susie C. Holley Chapel 12 to 24 hours prior to the storm's predicted landfall. The EOC Command Post will be equip! with a telephone bank of at least 5 commercial lines and radio communications between field forces, evacuation sites and shelters. The CSD will activate Alpha - Bravo operations and all department members will then be assigned to mandatory 12-hour tours of duty.

**10.0.3 Crisis and Evacuation Monitoring (H-12 to H-18)**
At a minimum of 12 hours before the impending hurricane reaches landfall, FMC's full Crisis Management Team (CMT) will be activated. The CMT will operate on a 24-hour basis out of the EOC Command Post.

**10.0.4 Department Responsibility**
Once a "Hurricane Watch" has been declared, all department members will maintain contact and be available for recall to duty. Should any disaster strike without warning, such as a tornado, downed aircraft on the campus, fire, explosion, etc., officers will immediately call to determine if they are needed. If an officer is unable to reach the department by telephone, he will immediately respond to the campus.

**The Crisis Management Team will consist of the following personnel:**

**Alpha Shift (0700 - 1900)**
FMU President (Team Chief)
E.V.P. Administration and Finance (Deputy Team Chief)
E.V.P. Academic Affairs
Chief - Campus Safety Dept.
Director of Housing & Residence Life
Director of Public Affairs
Director of Food Services
Campus Safety Officers (Minimum 4)
Staff Representatives (Minimum 2)
Director of Risk Management and Administrative Services

**Bravo Shift (1900 - 0700)**
V.P. Student Affairs (Deputy Team Chief)
Assistant Chief (or designee) - Campus Safety Dept.
A.V.P. of Enrollment Management
A.V.P. of Student Life
Director of Student Engagement and Leadership
Health Clinic Representative (1)
Campus Safety Officers (Minimum 4)
Staff Representatives (Minimum 2)



## Timely Warning Notifications

FMU Campus Safety Department is responsible for developing and disseminating timely warning notifications to members of the campus, students, staff and administration. Once an incident that may require a timely warning notification has been reported to FMU Campus Safety the on-call command duty officer will determine whether the criteria for issuing a timely warning have been met and a timely warning will be issued. The decision will be made on a case-by-case basis.

In general, timely warnings will be issued when a specific crime has occurred on campus property (or adjacent to campus), and there is a **serious or on-going threat to the campus community**. The following **three conditions** should be met prior to issuing a timely warning:

One of the following **statutorily designated crimes (Clery crime)** is reported to FMU Campus Safety:

- **Criminal homicide** – Including murder and non-negligent manslaughter, and manslaughter by negligence;
- **Sex offenses** – Including rape, fondling, incest, and statutory rape
- **Robbery -** Robbery is the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear. To be classified as Robbery, the offense must be committed in the presence of the victim; the victim must be directly confronted by the perpetrator; the victim must be threatened with force or put in fear that force will be used, and the offense must involve theft or larceny.
- **Aggravated assault** – The decision to release a timely warning for an aggravated assault depends on the facts of the case and the information known by FMU Campus Safety. For example, if an assault occurs between two students who have a disagreement, there may be no continuing threat to other FMU community members. As such, a timely warning would not be distributed.
- **Burglary and/or motor vehicle theft** – In general, timely warnings will not be issued for single incidents. A timely warning may be distributed if a series of incidents poses a continuing threat to the FMU community.
- **Arson -** Arson is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc. Arson includes incidents where an individual willfully or maliciously burns his or her own property. Accidental fires such as a cooking fires are not included in this offense.
- **Hate crimes -** A Hate Crime is criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's

bias against the victim.

- **Domestic violence**, A felony or misdemeanor crime of violence committed by:
  - A current or former spouse or an intimate partner of the victim;
  - A person with whom the victim shares a child in common;
  - A person who is cohabiting with, or has cohabited with, the victim as a spouse or intimate partner;
  - A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
  - Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Dating violence -** Violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

- Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating Violence does not include acts covered under the definition of domestic violence.

**Stalking -** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

- A course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- A reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or professional treatment or counseling.

The reported crime occurred at a **Clery-reportable location**, (Clery geography) which is defined as:

- On campus;

- On public property within or immediately adjacent to and accessible from the campus boundaries; or,
- In a non-campus buildings or property. Non-campus locations are described as property that is owned or controlled by FMU, used for educational purposes and frequently used by students.
- The reported crime presents a **serious or continuing threat** to FMU students, faculty, and staff, as determined at FMUs sole discretion. Factors for determining whether an incident poses a serious or continuing threat include:
- Whether the suspect is in custody;
- The timeliness of the reported crime to FMU
- If a pattern of crimes is identified that places FMU students or employees at risk of becoming victims of a similar crime.

If the conditions for issuing a timely warning have been met, the Chief of Campus Safety will consult with other personnel as necessary (including, but not limited to, Clery compliance personnel, the public information officer, Miami Gardens Police Department and on-scene personnel) to determine the content of the warning and the means of dissemination.

FMU Campus Safety may learn about an incident that may require a timely warning notification from a number of sources, including individuals involved in the incident, witnesses, Miami Gardens PD or other law enforcement officers, or campus security authorities as defined by the Clery Act.

## Incident Identification & Threat Assessment

The most critical steps in the emergency response process are incident identification and threat assessment. The FLORIDA MEMORIAL UNIVERSITY CEMP assumes that most emergency incidents on campus are going to be identified by students, faculty, staff or visitors. If students, faculty, staff, or visitors are involved in or witness a life-threatening emergency, it is essential for them to immediately call 911 and Campus Safety (x63771) from a campus phone, or (305) 626-3771 from cell). This notification is the first step in the activation of the FLORIDA MEMORIAL UNIVERSITY CEMP and emergency response. The local law enforcement 911 and/or Campus Safety will dispatch the appropriate resources to the incident scene. The first responding campus Safety Officers are responsible for safely assessing the scene for threats, reporting known threats to other responding officers and confirming the emergency severity and type to the dispatcher. The campus dispatcher is then responsible for initiating the major emergency notification process as outlined in the section “Alert and Notification”

## Campus Notification Procedures for Incidents & Emergencies

Once the appropriate University personnel are notified of an incident, the threat assessment process begins. University Personnel must assess the emergency incident and any known threats to determine the appropriate level of response. The following sources of information should be used to assist in the threat assessment process:

1. Kind of incident
2. Location of the incident
3. Time of the incident
4. Information received from local Law Enforcement, Fire Rescue and Emergency Management agencies
5. Information received from the FLORIDA MEMORIAL UNIVERSITY Campus Safety personnel on scene
6. Information received from local, regional, state, and federal intelligence report(s)

## Emergency Response Levels

In responding to any emergency, it is important for University personnel to identify and classify the severity of the incident to ensure the appropriate resources are allocated and an organizational structure to manage the incident response is implemented in a timely fashion. There are three levels of emergency response (e.g., Level 1, Level 2, and Level 3). The lower the level the larger (or greater) the scale of the incident and the more resources and coordination required to manage it. Level 1 represents the highest threat to life safety and/or operation of the University, and the incident response becomes of primary importance to the University. The responsibility of classifying emergency levels starts at the campus level and proceeds to local law enforcement and fire rescue agencies as the severity of the emergency increases. Emergency response levels are identified and categorized below based on the potential threat to life safety.

**Level 3 - Minor Emergency**

A MINOR EMERGENCY is defined as a localized incident with a limited threat to life/safety and no impact to normal University operations. Response to a MINOR EMERGENCY is managed at the campus level with limited support from external resources. The FLORIDA MEMORIAL UNIVERSITY CEMP is not activated for a MINOR EMERGENCY, but certain sections can be used as standard operating guidelines to the extent necessary.

**Level 2 - Major Emergency**

A MAJOR EMERGENCY is defined as an incident that threatens life/safety and/or severely impacts normal University operations. Response to a MAJOR EMERGENCY can be managed at the campus level and could require significant resources internal and external to the UNIVERSITY. The FLORIDA MEMORIAL UNIVERSITY CEMP is activated for a MAJOR EMERGENCY.

**Level 1 – Disaster**

A DISASTER is defined as an incident that results in the catastrophic loss of life and/or closure of the campus for an extended period of time. Response to a DISASTER is managed at the University level and requires mutual aid from external agencies. The FLORIDA MEMORIAL UNIVERSITY CEMP is activated for a DISASTER.

**Alert & Notification**

## FLORIDA MEMORIAL UNIVERSITY ALERTS

To aid students, faculty, staff, and visitors in their awareness of emergencies, the FLORIDA MEMORIAL UNIVERSITY combines all of its emergency notification systems into a single system concept. Regardless of which notification methods/technologies are utilized, to the recipient, all emergency notification and warning messages come from FLORIDA MEMORIAL UNIVERSITY.

Emergency Communication Methods

FLORIDA MEMORIAL UNIVERSITY'S emergency notification system consists of the following delivery methods, listed in order of effectiveness (activation, delivery speed, audience reach, etc). The UNIVERSITY recognizes that emergency information will travel via word-of-mouth. However, this method is unreliable and cannot be coordinated, so it is not considered an official communication method. Primary (immediate)

- SMS Text Message
- Bulk Email
- Public Address System
- Emergency Phone Tree
- Voicemail Message
- FLORIDA MEMORIAL UNIVERSITY Website
- Media Release / Press Conference Secondary (15 minutes and beyond)
- University Hotline

The delivery methods listed above will be initially activated by the Executive Vice President for Administration and Finance, and if unavailable or unable, the Provost, then the Vice President for Student Affairs, or by the Executive Assistant to the President (or Director of Public Affairs) in accordance with the established guidelines listed below. Once a Crisis Management Team is formed, these methods of notification will be activated as directed by the Crisis Management Team.

**Decision Criteria**

Five criteria must be considered to determine if activation of the WENS emergency notification system is warranted, which communications delivery methods will be utilized, and who authorizes activation of the system:

**1. Kind of Hazard**

- What is the hazard? (Room fire, tornado, hurricane)
- What is the impact to the FLORIDA MEMORIAL UNIVERSITY? (Minor, major, disaster)
- What is the potential for the situation to escalate or worsen?
 Is the situation under control?

**2. Life Safety / Property Protection**

- What is the potential for death?
- What is the potential for serious injury?
- What is the potential for minor injury?
- What is the potential for property damage?
- What is the potential for disruption to normal operations of the University?

**3. Urgency**

- How soon does the message need to go out? (Seconds, hours, days)

- Is there time for approval?

**4. Audience**

- Who needs to be alerted? (Administration, faculty, staff, students, visitors)

- How many people need to be alerted? (dozens, hundreds, thousands)

**5. Capabilities / Limitations**

 What are the limitations of the system? (audience, delivery time, mass panic)
 Which system should be used? (bulk text message, public address system, Press conference)
How quickly can the messages be sent? (Immediately, minutes, hours)

**Activation Approval**

Activation of the FLORIDA MEMORIAL UNIVERSITY's emergency notification system must be approved by the appropriate University officials. The FLORIDA MEMORIAL UNIVERSITY CEMP was developed under the assumption that there is a need to streamline the activation process for an emergency notification system to ensure timely notification and warning. Seconds count! A cumbersome activation and/or approval procedure may result in injury or loss of life. As such, this process serves to establish a flexible, but controlled, activation approval hierarchy.

Activation Approval for Campus Public Address System Delivery Methods

The following individuals are trained and authorized to activate the campus public address system delivery method during a life-threatening MAJOR EMERGENCY. As practical and without jeopardizing life safety, the Director of Campus Safety is the primary person responsible for activating the campus public address system delivery method during a MAJOR EMERGENCY. If he/she is not available or capable of activating the system, proceed down the list to the next available individual:

1. **Director of Campus Safety (305) 626-3713**
2. **Campus Safety Supervisor On-Duty (305) 626-3771**
3. **Executive VP for Administration and Finance (904) 878-8535**
4. **Vice President for Student Affairs (305) 623-3610**
5. **Dean of Students (305) 623-3783**

As practical and without jeopardizing life safety, the following individuals shall be consulted prior to message dissemination. If the preceding individual is not available or is not capable, proceed down the list to the next available individual:

1. **Executive VP for Administration and Finance (904) 878-8535**
2. **Vice President for Student Affairs (305) 623-3610**
3. **Provost / Plans Section Chief (305) 623-4281**

Authorized user is only permitted to send Prepared Alerts without prior consultation with one of the individuals listed above. Situations or messages that do not fall within the prescribed parameters of a Prepared Alert must be approved individually prior to dissemination.

Activation Approval for All Other FLORIDA MEMORIAL UNIVERSITY Delivery Methods

The following individual is trained and authorized to activate (WENS) and all other FLORIDA MEMORIAL UNIVERSITY ALERTS delivery methods during a life-threatening situation.

MAJOR EMERGENCY. As practical and without jeopardizing life safety, the Vice President for Administration is the primary person responsible for activating the WENS Alert delivery method during a MAJOR EMERGENCY. If he/she is not available or is not capable of activating the system, proceed down the list to the next available individual.

**Director of Campus Safety**
**(305) 626-3713**

## Prepared Alerts

The following emergency scenarios and associated prepared sample messages were approved by the appropriate University officials. These prepared alerts are eligible for immediate activation by an authorized user only if a University emergency falls within the prescribed parameters listed below. All Prepared Alerts will be followed by a message, which issues appropriate protective actions. Information about protective actions is accessible through the UNIVERSITY website.

## DANGEROUS SITUATION

**Definition:** Any intentional human-generated hazard, generally of a criminal nature, occurring or imminent, that poses an immediate threat to the health and safety of individuals on campus and requires response from local law enforcement.

**Examples:** active shooter, suicide bomber, hostage situation, civil unrest, terrorist attack, credible bomb or terrorist threat.

**Origin:** Campus Safety or Municipal Police Department.
**Urgency:** Immediate (seconds)
**Threat:** Potentially fatal or serious injuries to individuals on campus.
**Sample Dangerous Situation Prepared Message for Public Address**

“Attention! Attention Please! A Dangerous Situation has been confirmed on campus. The appropriate personnel are responding. Seek shelter immediately in a secure location and await further instruction.”

**Sample Dangerous Situation Prepared Message for SMS Text Message & Bulk Email Delivery Methods:**

“FMU Alert! DANGEROUS SITUATION! If on campus, seek secure location. If off campus, avoid area. Go to www.fmu.edu for details.”

## HAZARDOUS CONDITION

**Definition:** Any technological situation, generally as the result of an unintentional accident or natural occurrence, occurring or imminent, that poses a threat to the health and safety of individuals on campus.

**Examples:** gas leak, chemical spill, biological hazard, radiological hazard, large fire.

**Origin:** Campus Safety, Municipal Police Department, or Miami-Dade County Health Department.
**Urgency:** Immediate (seconds)
**Threat:** Potentially fatal or serious injuries to individuals exposed to the hazard.
**Sample Hazardous Condition Prepared Message for Public Address**

"Attention! Attention Please! A Hazardous Condition has been confirmed on campus. The appropriate personnel are responding. Seek shelter immediately in a safe location in the nearest building away from doors and windows and await further instruction."

**Sample Hazardous Condition Prepared Message for SMS Text Message & Bulk Email Delivery Methods:**

FMU Alert! HAZARDOUS CONDITION! If on campus, seek shelter indoors. If off campus, avoid area. Details can be found at www.fmu.edu/ or (305) 626-3600.

## WEATHER EMERGENCY

**Definition:** Any natural weather hazard that immediately threatens life safety.

**Examples:** Tornado Spotted, Flood Warning, Severe Lightning (During Outdoor Events)

**Origin:** National Weather Service (NWS) -Miami, NOAA Weather Radios, Emergency Alert System, local media.

**Urgency:** Immediate (seconds -5 minutes)
**Threat:** Potentially fatal or serious injuries to individuals located outdoors on campus. **Sample Weather Emergency Prepared Message for Public Address Delivery Methods:**

“Attention! Attention Please! A Weather Emergency has been reported in the area. Seek shelter immediately in the nearest building away from windows and doors. Await further information before going outdoors.”

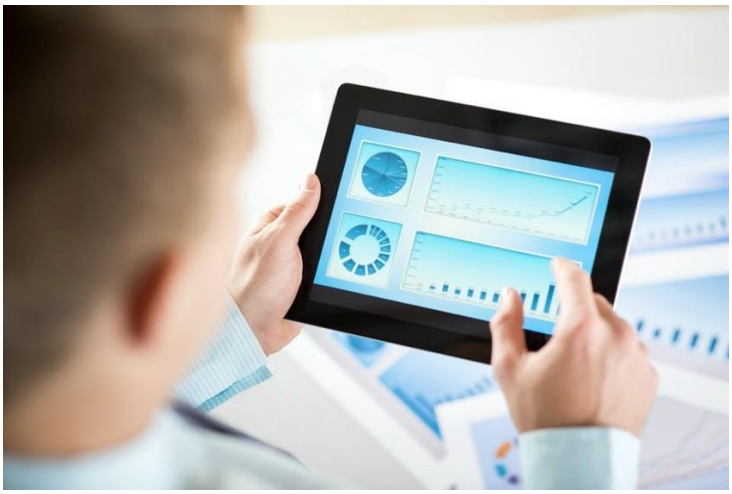
**Sample Weather Emergency Prepared Message for SMS Text Message & Bulk Email Delivery Methods:**

FMU Alert! WEATHER EMERGENCY! Seek shelter immediately in the nearest building away from windows and doors. Go to www.fmu.edu.

## Crime Statistics

# Disclosure of Annual Crime Statistics

The purpose of this Annual Security Report is to inform the FMU community including current and prospective students and employees, regarding issues related to safety and security. FMU Campus Safety is responsible for preparing this report, working closely with other offices around campus and in the community to publish accurate policy statements and to collect crime statistics. Campus crime and arrest and referral statistics include those reported to FMU Campus Safety, Student Conduct & Conflict Resolution, the Office of Institutional Equity and Compliance, and other campus security authorities as defined by the Clery Act. Crime statistics are gathered for buildings and property within the core campus that are owned or controlled by Florida Memorial University and used for educational and institutional purposes. Other geography included for crime statistics purposes includes areas on public property within or immediately adjacent to the campus boundaries, and in buildings outside the core campus and designated as “non-campus” locations that are owned or controlled by FMU and used for educational purposes, and frequently used by students.



For Clery Act purposes, FMU is required to report crimes that occur at non-campus buildings or property that are owned or controlled by student organizations officially recognized by Florida Memorial University.

FMU Campus Safety has built an excellent cooperative relationship with all area law enforcement agencies including Miami Gardens Police Department, Opa Locka Police Department, and the Miami Dade Police Department. These working partnerships are maintained through periodic communication among agency administrators and by frequent contact between line officers and investigators cooperating on specific cases.



## Crime Prevention and Awareness Resources

Effective crime prevention is a joint effort of the entire university community. At Florida Memorial University we utilize several programs and systems to inform students, faculty and staff about campus safety.

- New Student / Employee Orientation
- Campus publications
- Availability of security awareness literature
- An informational and educational lecture program
- Special Security announcement and information in reference to immediate concerns.
- In addition to programs offered by the department, additional programs are offered from time to time by the Division of Student Affairs
- The Campus Safety Committee serves an advisory role to the Campus Safety Department and is active in crime prevention programming and security awareness.




## Crime Prevention and Awareness

Effective crime prevention is a joint effort of the entire university community. At Florida Memorial University we utilize several programs and systems to inform students, faculty and staff about campus safety.

- New Student / Employee Orientation
- Campus publications
- Availability of security awareness literature
- An informational and educational lecture program
- Special Security announcement and information in reference to immediate concerns.
- In addition to programs offered by the department, additional programs are offered from time to time by the Student Services Division

- The Campus Safety Committee serves an advisory role to the Campus Safety Department and is active in crime prevention programming and security awareness.

## Students are encouraged to practice the following crime prevention awareness techniques;

### When Walking

- Maintain a constant awareness of surroundings. Distractions such as focusing on smart phones is discouraged.
- Students should become familiarized with the campus geography. They are encouraged to explore the campus in daylight to become aware of the basic geography of the campus.
- When walking to their vehicle, students should keep their keys in hand and ready to use when arriving at the vehicle.
- When crossing campus after sundown, walk in well-lit areas.
- Always walk with a friend. When walking around campus, it is a safe practice to in the company of another friend or acquaintance. Do not focus on electronic devices when walking.
- Keep a phone in hand and have FMU Campus Safety or 911 listed as favorites for unexpected emergency situations. Wear a backpack for books or carry them in a bag that can be dropped or thrown if necessary.
- When suspicious of being followed, walk or run to an occupied residence or facility, or to an area where people are present. Be prepared to call Campus Safety, emergency services or to yell or scream if necessary
- If observing something that looks suspicious, contact Campus Safety and explain the situation. If unsure it is suspicious, but it doesn't "feel right," then it is probably suspicious. Immediately contact campus public safety and report your suspicions.

### Residence Hall Rooms

- Contact Housing and Residence Life staff and/or Campus Safety if you see any suspicious behavior or activity that makes you feel unsafe.
- Lock the room doors when leaving. Never give your keys to others.
- Do not leave valuables unsecured in rooms. Lock up valuable items in a secure area, desk or other areas within the room.

### Office

- Secure all valuables. Keep personal valuables locked in your desk and/or work area. Lock office doors (if applicable) when leaving a work area for only a few minutes.
- Remind yourself frequently of important locations. For example; the location of fire extinguishers, emergency exits, severe weather shelter areas, etc.
- Be prepared to contact Public Safety in the event a customer becomes angry or violent. Ensure your desk phone or cell phone is programmed with the Campus Safety number on "speed dial." Contact 911 directly if the event involves danger to your life or that of another person.

### General safety

- If you suffer from any medical issues that cause medical problems on a repeated basis, it is important you carry or wear an item that identifies that medical problem. For example; if you suffer from diabetes wear a bracelet or medallion that explains your problem and provides emergency information.
- When off campus, try to stay with a group of people, preferably friends or acquaintances. Avoid "risky areas" such as dark places or deserted areas and have your phone ready in case you need to quickly call for assistance.
- Never take drinks from other people and don't leave your drink unattended. Be alert for "date rape drugs." Those drugs can cause drowsiness, loss of coordination, dizziness and memory loss. Have a friend with you and watch out for each other.

### Your role

Like most crimes, crimes on campus more often than not are crimes of opportunity. The more you place yourself in risky situations the more at risk you are to be a victim of crime. Prevention efforts can be effective in reducing these opportunities. All campus community members play an essential role in crime prevention efforts. Be cautious, careful, and alert to personal safety. Protect possessions and college property.

### Substance Abuse Policy

Florida Memorial University acknowledges the problem of substance abuse in our society and perceives this problem as a serious threat to students and employees. It is the intent of the university to establish and maintain a drug – free

workplace. It is the university's further intent to comply in every respect with the Drug-Free Schools and Communities Act of 1989 (Public Law 101-226) as presently constituted.

Florida Memorial University condemns the possession, use, or distribution of illicit drugs and the abuse of alcohol and drugs/ substance, whether prescriptive or non-prescriptive. Any student or employee found to be in possession of, using, selling/ trading, or offering for sale, illicit drugs or alcohol on the university's property or as a part of the university's activities will be subject to disciplinary action as well as applicable local, state and federal laws. The complete text of the university's substance abuse policy including drug and alcohol abuse education programs can be found in the student handbook or employee handbook.

## SEXUAL HARASSMENT

Sexual violence is any type of unwanted sexual contact. This includes words and actions of a sexual nature against a person's will and without their consent. A person may use force, threats, manipulation, or coercion to commit sexual violence. (https://www.nsvrc.org/about-sexual-assault)

- Rape, Date Rape, or sexual assault
- Child sexual assault and incest
- Sexual assault by a person's spouse or partner
- Unwanted sexual contact/touching
- Sexual harassment
- Sexual exploitation and trafficking
- Exposing one's genitals or naked body to other(s) without consent
- Masturbating in public
- Watching someone engage in private acts without their knowledge or permission
- Nonconsensual image sharing

## SEXUAL HARASSMENT

Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment of a sexual nature in the workplace or learning environment, according to the Equal Employment Opportunity Commission (EEOC). Sexual harassment does not always have to be specifically about sexual behavior or directed at a specific person. For example, negative comments about women as a group may be a form of sexual harassment. (https://www.rainn.org/articles/sexual-harassment)

## DOMESTIC VIOLENCE (DV) OR INTIMATE PARTNER VIOLENCE (IPV) Domestic

violence (also called intimate partner violence (IPV), domestic abuse or relationship abuse) is a pattern of behaviors used by one partner to maintain power and control over another partner in an intimate relationship.

## University Counseling & Support Services

University Counseling & Support Services knows and understands the college experience presents many challenges and opportunities for students. Individuals change, grow, and transition. Achieving academic goals can be difficult whenever someone is suffering from emotional distress, relationship difficulties, or other concerns. Many of the challenges we experience in college leads to excessive stress, anxiety, depression, confusion and loneliness. Seeking counseling and support empowers individuals to understand and address diverse issues.

**University Counseling & Support Services staff are committed to welcoming you into an affirming and warm environment in which the dignity of all Florida Memorial Students are valued and affirmed.**

UCSS employs culturally aware professionals that provide services including individual and group counseling, community referrals, consultations, outreach programming, trainings, and training opportunities.

**Services Offered**

University Counseling & Support Services is committed to offering a wide range of services to meet the needs of students at Florida Memorial University. The services provided are intended to assist students with removing barriers to academic and personal success by concentrating and focusing on emotional, psychological, and interpersonal concerns.

UCSS provides group counseling, personal-growth oriented workshops, time-limited individual psychological counseling, psychiatric evaluation and crisis management, and advocacy for social issues (e.g., sexual assault, stalking, etc). Sometimes skill-building workshops or group counseling experiences are the most-effective intervention depending on students' presenting concerns. If additional services are beneficial and required for the student, the additional services and recommendations will be discussed and scheduled via the counselor.

**UCSS is discrete, distinctive, caring, and competent professional staff that works from different theoretical perspectives.** Our counselors can assist you in a variety of ways. We are excellent sounding boards, compassionate listeners, and skillful experts in helping and supporting individuals with challenges throughout life.

For assistance, scheduling an appointment, and any concerns or questions, please call 305-626-3138/3139

UCSS hours: Monday – Friday 1 pm to 7 pm

Crisis/Emergency: 754-300-7591




## Crisis/Emergency

UCSS provides crisis/emergency intervention to currently enrolled degree seeking students.

Students in crisis who need to be seen the same day can walk UCSS office and be seen by an on-call crisis counselor. If possible, the student should call ahead and let UCSS know that they are coming. The student should tell the receptionist that they are in crisis and need to see someone as soon as possible.

Students not in immediate crisis should stop by the UCSS office or call in advance to schedule an initial consultation appointment with a counselor.

## AFTER HOURS CRISIS

After hours (after 6 p.m. Monday through Friday and on weekends), students facing or dealing with an urgent crisis can call 754.300.7591 for assistance and support.

UCSS encourages students to utilize the Steve Fund's crisis text line: Text 741741 and a crisis counselor/mental health provider will assist you. They are available 365/24/7.

If the individual is experiencing medical emergency, imminent danger and/or threat of suicide, please call should call 911 or Campus Safety at 305.626.3771:

Please note that this service is for URGENT CRISES ONLY.

**Example of urgent crises:**

- Thoughts of hurting self
- Thoughts of hurting other people
- Have not eaten in a few days (not due to illness)
- Recent victim of a physical or sexual assault
- Concern over a student's whereabouts

## OTHER EMERGENCY/CRISIS NUMBERS:

| | |
|---|---|
| Emergency | 911 |
| Campus Safety & Security | x63771 or 305-626-3771 |

| | |
|---|---|
| Miami Gardens Police | 305-474-6473 |
| Department National Suicide Prevention Lifeline | 1-800-273-TALK or 1-800-273-8255 |
| Miami Dade Fire Rescue | 786-331-5000 |




## Resources

Florida Memorial University has established partnership with local community resources located on and off campus. For additional information, please contact Center.

305-626-3772 (Campus Safety)
911 (EMERGENCY)

---

**Miami**
**Help Line** – 305.358.4357 or 305.358.2477
**The Teen Link Line (to speak to a counselor)** – 305.377.8225

---

**Florida Suicide Prevention**
**First Call Help Line** – 211 or 954.537.0211
**Teens** – 954.567.8336
**Phone Friend for Kids up to 13** – 954.390.0486
https://floridasuicideprevention.org/

---

**National Suicide Prevention Lifeline: 800-273-8255 (TALK); 24 hours a day, 7 days a week**
**Steve Fund**
**CRISIS = TEXT 741741 to connect to mental health professional for support**
https://www.stevefund.org/

---

**Domestic Violence Hotline** – 1.800.799.7233 or 1.800.787.3224 (TTY)

---

**Florida Domestic Violence**
**Miami Dade County**
(State) 1.800.500.1119
(County) 305.285.5900

---

**Advocates for Victims/SafeSpace Hotline (North)** – 305.758.2546 or 305.247.4249

---

**Advocates for Victims/SafeSpace Hotline (South)** – 305.245.5011

---

**Inn Transition Program (North)** – 305.899.4600

---

**Inn Transition Program (South)** – 786.293.3394 – 305.245.5011

---

**North Dade Justice Center** – 305.354.8728 – 305.245.5011

---

**South Dade Justice Center** – 305.252.5807

---

**National Sexual Assault Hotline** – 1.800.656.4673

---

**Roxcy Bolton Rape Treatment Center – Jackson Health**
Jackson Memorial Hospital 1611 NW 12 Ave
Miami, FL 33136 – Map It
**24/7 Crisis & Sexual Assault Helpline** –
305-585-7273
https://jacksonhealth.org/rape-treatment/#gref

---

**Nancy J. Cotterman Rape & Sexual Assault**
**24 Hour Sexual Assault Helpline**
954-761-RAPE
https://www.broward.org/NancyJCottermanCenter/Pages/Default.aspx
https://www.broward.org/NancyJCottermanCenter/Pages/CouselingUnit.aspx

---

**National Human Trafficking**

The NHTH is a national, toll-free hotline, available to answer calls from anywhere in the country, 24 hours a day, 7 days a week, in several languages. The NHTH is not a law enforcement or immigration authority and is operated by an NGO funded by the Federal government.

**National Human Trafficking Hotline: 1.888.3737.888**
**Text BeFree (233733)**

---

**Miami Gardens Police Department**
1020 NW 163rd Drive
Miami Gardens, FL 33169
(305) 474-6473

## Services

### INDIVIDUAL & GROUP COUNSELING

- Abuse/Neglect
- Adjustment
- Anxiety
- Communications/Conflict Resolution
- Depression
- Disabilities
- Empowerment
- Gender Identity
- Grief/Bereavement
- Relationships
- Stress
- Social Issues
- Substance Abuse
- Suicidal Ideation/Suicide
- Sexual Assault
- Trauma

### COUPLE & FAMILY COUNSELING

- Communications
- Anxiety

- Depression
- Domestic Violence
- Intimate Partner Violence
- Grief
- LGBTQ
- Family & Marital Conflict
- Substance Abuse

## CRISIS INTERVENTION

- Advocate/Advocacy
- Coordination of Care
- Crisis Resolution
- Emotional Support

## INTERVENTION SERVICES

- Physical
- Psychological or Psychiatric Assessments
- Treatment Planning



# Fire Safety Policy

## FIRE SAFETY EDUCATION AND TRAINING PROGRAMS FOR STUDENTS, FACULTY, AND STAFF

The Public Safety Department in collaboration with Housing and Residence Life provides annual training to Housing and Residence Life staff. Topics addressed during this training include;

- Fire prevention in residence halls
- What to do in the event of a fire
- How to report a fire or other emergency
- How residence hall fire safety systems operate

Housing and Residence Life coordinates additional fire safety training and education programs for residential students.

Public Safety tracks fire alarms and fire calls, and provides information pertaining to fires that have occurred in campus housing facilities. A fire log is available for public inspection that provides a listing of all fires that have occurred in an on- campus housing facility, including the nature, date, time, and general location of each fire.

Any student, faculty, or staff member who suspects the possibility of a fire in a building (for example, sees smoke but no flames, feels a very hot door or wall) should immediately contact 911. Reporting individuals must take precautions to ensure their own safety but should remain in the vicinity of the suspicious area to inform responders of their concerns. Any student, faculty, or staff member discovering an actual fire should immediately activate the fire alarm system, warn all persons in the immediate vicinity of the presence of the fire, check that there is no one in immediate danger, evacuate the building, assemble in the designated location area and notify Public Safety (305) 626-3771.

## FIRE EVACUATION

In the event of a fire, it is expected for all campus community members to close doors and activate the fire alarm system as they are evacuating the building at the nearest exits. Once safely outside the building, 911 should be called and Campus Public Safety should be called, students and staff are informed where to relocate if circumstances warrant at the time of the alarm. In the event, a fire alarm sounds, University policy requires that all occupants must evacuate from the building. No training is provided to students or employees in firefighting or suppression activity, and it is not recommended, and potentially dangerous.

Campus member's only duty is to exit safely and quickly, to shut doors along the exit path as they go to contain the spread of flames and smoke, and to activate the alarm as they exit. However, at no time should closing doors or activating the alarms delay the campus member from exiting a building.

## Student Housing Evacuation

In case of a fire alarm, all residents must vacate the building until the situation is resolved. It is imperative that you cooperate in the evacuation of the residence hall and follow the instructions of the University staff and Public Safety.

- In a fire alarm situation:
- Alert people in the immediate area to evacuate the room.
- Evacuate the building, using the Emergency Evacuation Plan for your residence hall.
- Do not use elevators to evacuate unless directed to do so by emergency responders.
- If you must escape through smoke, crawl low under the smoke on your hands and knees to your exit.
- If you are trapped in a room on an upper floor, stay calm, call 911 and report your exact location, make yourself as conspicuous as possible. This will assist fire personnel in finding your location. Go to a window and call to the persons below to attract their attention and/or wave brightly colored clothing.
- Notify emergency responders of the location, nature, and size of the fire as soon as you are outside. Always call from a safe location.

MIAMI DADE FIRE RESCUE
STATION 11
18705 NW 27th Ave, Miami Gardens, FL 33056 786-
331-5000

# 2025

# CAMPUS SECURITY REPORT

# FLORIDA MEMORIAL UNIVERSITY

## 2025 Campus Security Report

| 2022 Criminal Offenses | On Campus | | | On Campus | Non Campus | Public Property |
|---|---|---|---|---|---|---|
| | Student Housing | Other | | (Total) | | |
| **CRIMINAL HOMICIDE** | | | | | | |
| MURDER/NONNEGLIGENT MANSLAUGHTER | 0 | 0 | | 0 | 0 | 0 |
| NEGLIGENT MANSLAUGHTER | 0 | 0 | | 0 | 0 | 0 |
| **SEX OFFENSES** | | | | | | |
| SEX OFFENSES: FORCIBLE SEX OFFENSES | 0 | 0 | | 0 | 0 | 0 |
| SEX OFFENSES: NONFORCIBLE SEX OFFENSES | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |
| ROBBERY | 0 | 0 | | 0 | 0 | 0 |
| AGGRAVATED ASSAULT | 0 | 0 | | 0 | 0 | 0 |
| BURGLARY | 0 | 0 | | 0 | 0 | 0 |
| MOTOR VEHICLE THEFT | 1 | 0 | | 1 | 0 | 0 |
| ARSON | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |
| | | | | | | |
| **2023 Criminal Offenses** | On Campus | | | On Campus | Non Campus | Public Property |
| | Student Housing | Other | | (Total) | | |
| **CRIMINAL HOMICIDE** | | | | | | |
| MURDER/NONNEGLIGENT MANSLAUGHTER | 0 | 0 | | 0 | 0 | 0 |
| NEGLIGENT MANSLAUGHTER | 0 | 0 | | 0 | 0 | 0 |
| **SEX OFFENSES** | | | | | | |
| SEX OFFENSES: FORCIBLE SEX OFFENSES | 0 | 0 | | 0 | 0 | 0 |
| SEX OFFENSES: NONFORCIBLE SEX OFFENSES | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |
| ROBBERY | 0 | 0 | | 0 | 0 | 0 |
| AGGRAVATED ASSAULT | 0 | 0 | | 0 | 0 | 0 |
| BURGLARY | 1 | 4 | | 0 | 0 | 0 |
| MOTOR VEHICLE THEFT | 0 | 0 | | 0 | 0 | 0 |
| ARSON | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |

# FLORIDA MEMORIAL UNIVERSITY

| | | | | | | |
|---|---|---|---|---|---|---|
| **2024 Criminal Offenses** | On Campus | | | On Campus | Non Campus | Public Property |
| | Student Housing | Other | | (Total) | | |
| **CRIMINAL HOMICIDE** | | | | | | |
| MURDER/NONNEGLIGENT MANSLAUGHTER | 0 | 0 | | 0 | 0 | 0 |
| NEGLIGENT MANSLAUGHTER | 0 | 0 | | 0 | 0 | 0 |
| **SEX OFFENSES** | | | | | | |
| SEX OFFENSES: FORCIBLE SEX OFFENSES | 0 | 0 | | 0 | 0 | 0 |
| SEX OFFENSES: NONFORCIBLE SEX OFFENSES | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |
| ROBBERY | 0 | 0 | | 0 | 0 | 0 |
| AGGRAVATED ASSAULT | 0 | 0 | | 0 | 0 | 0 |
| BURGLARY | 1 | 4 | | 0 | 0 | 0 |
| MOTOR VEHICLE THEFT | 0 | 0 | | 0 | 0 | 0 |
| ARSON | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |

# FLORIDA MEMORIAL UNIVERSITY

| 2022 Arrests and Judicial Referrals | On Campus | | | On Campus | Non Campus | Public Property |
|---|---|---|---|---|---|---|
| | Student Housing | Other | | (Total) | | |
| **ARRESTS** | | | | | | |
| LIQUOR LAW VIOLATIONS | 0 | 0 | | 0 | 0 | 0 |
| DRUG LAW VIOLATIONS | 0 | 0 | | 0 | 0 | 0 |
| ILLEGAL WEAPONS POSSESSION | 0 | 0 | | 0 | 0 | 0 |
| **JUDICIAL REFERRALS** | | | | | | |
| LIQUOR LAW VIOLATIONS | 0 | 0 | | 0 | 0 | 0 |
| DRUG LAW VIOLATIONS | 0 | 0 | | 0 | 0 | 0 |
| ILLEGAL WEAPONS POSSESSION | 1 | 0 | | 1 | 0 | 0 |

| 2023 Arrests and Judicial Referrals | On Campus | | | On Campus | Non Campus | Public Property |
|---|---|---|---|---|---|---|
| | Student Housing | Other | | (Total) | | |
| **ARRESTS** | | | | | | |
| LIQUOR LAW VIOLATIONS | 0 | 0 | | 0 | 0 | 0 |
| DRUG LAW VIOLATIONS | 0 | 0 | | 0 | 0 | 0 |
| ILLEGAL WEAPONS POSSESSION | 0 | 0 | | 0 | 0 | 0 |
| **JUDICIAL REFERRALS** | | | | | | |
| LIQUOR LAW VIOLATIONS | 3 | 0 | | 0 | 0 | 0 |
| DRUG LAW VIOLATIONS | 5 | 0 | | 0 | 0 | 0 |
| ILLEGAL WEAPONS POSSESSION | 1 | 0 | | 1 | 0 | 0 |

| 2024 Arrests and Judicial Referrals | On Campus | | | On Campus | Non Campus | Public Property |
|---|---|---|---|---|---|---|
| | Student Housing | Other | | (Total) | | |
| **ARRESTS** | | | | | | |
| LIQUOR LAW VIOLATIONS | 0 | 0 | | 0 | 0 | 0 |
| DRUG LAW VIOLATIONS | 0 | 0 | | 0 | 0 | 0 |
| ILLEGAL WEAPONS POSSESSION | 0 | 0 | | 0 | 0 | 0 |

# FLORIDA MEMORIAL UNIVERSITY

| JUDICIAL REFERRALS | | | | | | |
|---|---|---|---|---|---|---|
| LIQUOR LAW VIOLATIONS | 0 | 0 | | 0 | 0 | 0 |
| DRUG LAW VIOLATIONS | 0 | 0 | | 0 | 0 | 0 |
| ILLEGAL WEAPONS POSSESSION | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |

# FLORIDA MEMORIAL UNIVERSITY

## ON CAMPUS

Clery Bias Crime Statistics

| 2022 ON CAMPUS | | | | | | |
|---|---|---|---|---|---|---|
| **Clery Act Reportable Offenses** | Race | Gender | Religion | Sexuality | Ethnicity | Disability |
| MURDER/NONNEGLIGENT MANSLAUGHTER | 0 | 0 | 0 | 0 | 0 | 0 |
| NEGLIGENT MANSLAUGHTER | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES: FORCIBLE SEX OFFENSES | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES: NONFORCIBLE SEX OFFENSES | 0 | 0 | 0 | 0 | 0 | 0 |
| ROBBERY | 0 | 0 | 0 | 0 | 0 | 0 |
| AGGRAVATED ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 |
| BURGLARY | 0 | 0 | 0 | 0 | 0 | 0 |
| MOTOR VEHICLE THEFT | 0 | 0 | 0 | 0 | 0 | 0 |
| ARSON | 0 | 0 | 0 | 0 | 0 | 0 |
| ANY OTHER CRIME INVOLVING BODILY INJURY | 0 | 0 | 0 | 0 | 0 | 0 |
| SIMPLE ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 |
| INTIMIDATION | 0 | 0 | 0 | 0 | 0 | 0 |
| LARCENCY -THEFT | 0 | 0 | 0 | 0 | 0 | 0 |
| DESTUCTION/DAMAGE/VANDALISM OF PROPERT | 0 | 0 | 0 | 0 | 0 | 0 |
| **Totals** | 0 | 0 | 0 | 0 | 0 | 0 |

# FLORIDA MEMORIAL UNIVERSITY

| 2023 ON CAMPUS | | | | | | |
|---|---|---|---|---|---|---|
| **Clery Act Reportable Offenses** | Race | Gender | Religion | Sexuality | Ethnicity | Disability |
| MURDER/NONNEGLIGENT MANSLAUGHTER | 0 | 0 | 0 | 0 | 0 | 0 |
| NEGLIGENT MANSLAUGHTER | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES: FORCIBLE SEX OFFENSES | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES: NONFORCIBLE SEX OFFENSES | 0 | 0 | 0 | 0 | 0 | 0 |
| ROBBERY | 0 | 0 | 0 | 0 | 0 | 0 |
| AGGRAVATED ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 |
| BURGLARY | 0 | 0 | 0 | 0 | 0 | 0 |
| MOTOR VEHICLE THEFT | 0 | 0 | 0 | 0 | 0 | 0 |
| ARSON | 0 | 0 | 0 | 0 | 0 | 0 |
| ANY OTHER CRIME INVOLVING BODILY INJURY | 0 | 0 | 0 | 0 | 0 | 0 |
| SIMPLE ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 |
| INTIMIDATION | 0 | 0 | 0 | 0 | 0 | 0 |
| LARCENCY -THEFT | 0 | 0 | 0 | 0 | 0 | 0 |
| DESTUCTION/DAMAGE/VANDALISM OF PROPERT | 0 | 0 | 0 | 0 | 0 | 0 |
| **Totals** | 0 | 0 | 0 | 0 | 0 | 0 |

# FLORIDA MEMORIAL UNIVERSITY

| 2024 ON CAMPUS | | | | | | |
|---|---|---|---|---|---|---|
| **Clery Act Reportable Offenses** | Race | Gender | Religion | Sexuality | Ethnicity | Disability |
| MURDER/NONNEGLIGENT MANSLAUGHTER | 0 | 0 | 0 | 0 | 0 | 0 |
| NEGLIGENT MANSLAUGHTER | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES: FORCIBLE SEX OFFENSES | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES: NONFORCIBLE SEX OFFENSES | 0 | 0 | 0 | 0 | 0 | 0 |
| ROBBERY | 0 | 0 | 0 | 0 | 0 | 0 |
| AGGRAVATED ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 |
| BURGLARY | 0 | 0 | 0 | 0 | 0 | 0 |
| MOTOR VEHICLE THEFT | 0 | 0 | 0 | 0 | 0 | 0 |
| ARSON | 0 | 0 | 0 | 0 | 0 | 0 |
| ANY OTHER CRIME INVOLVING BODILY INJURY | 0 | 0 | 0 | 0 | 0 | 0 |
| SIMPLE ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 |
| INTIMIDATION | 0 | 0 | 0 | 0 | 0 | 0 |
| LARCENCY -THEFT | 0 | 0 | 0 | 0 | 0 | 0 |
| DESTUCTION/DAMAGE/VANDALISM OF PROPERT | 0 | 0 | 0 | 0 | 0 | 0 |
| **Totals** | 0 | 0 | 0 | 0 | 0 | 0 |

# FLORIDA MEMORIAL UNIVERSITY

## NON CAMPUS

Clery Bias Crime Statistics

| 2022 NON CAMPUS | | | | | | |
|---|---|---|---|---|---|---|
| **Clery Act Reportable Offenses** | Race | Gender | Religion | Sexuality | Ethnicity | Disability |
| MURDER/NONNEGLIGENT MANSLAUGHTER | 0 | 0 | 0 | 0 | 0 | 0 |
| NEGLIGENT MANSLAUGHTER | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES: FORCIBLE SEX OFFENSES | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES: NONFORCIBLE SEX OFFENSES | 0 | 0 | 0 | 0 | 0 | 0 |
| ROBBERY | 0 | 0 | 0 | 0 | 0 | 0 |
| AGGRAVATED ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 |
| BURGLARY | 0 | 0 | 0 | 0 | 0 | 0 |
| MOTOR VEHICLE THEFT | 0 | 0 | 0 | 0 | 0 | 0 |
| ARSON | 0 | 0 | 0 | 0 | 0 | 0 |
| ANY OTHER CRIME INVOLVING BODILY INJURY | 0 | 0 | 0 | 0 | 0 | 0 |
| SIMPLE ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 |
| INTIMIDATION | 0 | 0 | 0 | 0 | 0 | 0 |
| LARCENCY -THEFT | 0 | 0 | 0 | 0 | 0 | 0 |
| DESTUCTION/DAMAGE/VANDALISM OF PROPERT | 0 | 0 | 0 | 0 | 0 | 0 |
| **Totals** | 0 | 0 | 0 | 0 | 0 | 0 |

# FLORIDA MEMORIAL UNIVERSITY

| 2023 NON CAMPUS | | | | | | |
|---|---|---|---|---|---|---|
| **Clery Act Reportable Offenses** | Race | Gender | Religion | Sexuality | Ethnicity | Disability |
| MURDER/NONNEGLIGENT MANSLAUGHTER | 0 | 0 | 0 | 0 | 0 | 0 |
| NEGLIGENT MANSLAUGHTER | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES: FORCIBLE SEX OFFENSES | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES: NONFORCIBLE SEX OFFENSES | 0 | 0 | 0 | 0 | 0 | 0 |
| ROBBERY | 0 | 0 | 0 | 0 | 0 | 0 |
| AGGRAVATED ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 |
| BURGLARY | 0 | 0 | 0 | 0 | 0 | 0 |
| MOTOR VEHICLE THEFT | 0 | 0 | 0 | 0 | 0 | 0 |
| ARSON | 0 | 0 | 0 | 0 | 0 | 0 |
| ANY OTHER CRIME INVOLVING BODILY INJURY | 0 | 0 | 0 | 0 | 0 | 0 |
| SIMPLE ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 |
| INTIMIDATION | 0 | 0 | 0 | 0 | 0 | 0 |
| LARCENCY -THEFT | 0 | 0 | 0 | 0 | 0 | 0 |
| DESTUCTION/DAMAGE/VANDALISM OF PROPERT | 0 | 0 | 0 | 0 | 0 | 0 |
| **Totals** | 0 | 0 | 0 | 0 | 0 | 0 |

# FLORIDA MEMORIAL UNIVERSITY

| 2024 NON CAMPUS | | | | | | |
|---|---|---|---|---|---|---|
| **Clery Act Reportable Offenses** | Race | Gender | Religion | Sexuality | Ethnicity | Disability |
| MURDER/NONNEGLIGENT MANSLAUGHTER | 0 | 0 | 0 | 0 | 0 | 0 |
| NEGLIGENT MANSLAUGHTER | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES: FORCIBLE SEX OFFENSES | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES: NONFORCIBLE SEX OFFENSES | 0 | 0 | 0 | 0 | 0 | 0 |
| ROBBERY | 0 | 0 | 0 | 0 | 0 | 0 |
| AGGRAVATED ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 |
| BURGLARY | 0 | 0 | 0 | 0 | 0 | 0 |
| MOTOR VEHICLE THEFT | 0 | 0 | 0 | 0 | 0 | 0 |
| ARSON | 0 | 0 | 0 | 0 | 0 | 0 |
| ANY OTHER CRIME INVOLVING BODILY INJURY | 0 | 0 | 0 | 0 | 0 | 0 |
| SIMPLE ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 |
| INTIMIDATION | 0 | 0 | 0 | 0 | 0 | 0 |
| LARCENCY -THEFT | 0 | 0 | 0 | 0 | 0 | 0 |
| DESTUCTION/DAMAGE/VANDALISM OF PROPERTY(EXCEPT ARSON | 0 | 0 | 0 | 0 | 0 | 0 |
| **Totals** | 0 | 0 | 0 | 0 | 0 | 0 |

# FLORIDA MEMORIAL UNIVERSITY

| 2022 VAWA Offenses | On Campus | | | On Campus | Non Campus | Public Property |
|---|---|---|---|---|---|---|
| Clery Act Reportable Offenses | Student Housing | Other | | (Total) | | |
| Domestic Violence | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |
| Dating Violence | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |
| Stalking | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |
| | | | | | | |

| 2023 VAWA Offenses | On Campus | | | On Campus | Non Campus | Public Property |
|---|---|---|---|---|---|---|
| Clery Act Reportable Offenses | Student Housing | Other | | (Total) | | |
| Domestic Violence | 1 | 0 | | 1 | 0 | 0 |
| | | | | | | |
| Dating Violence | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |
| Stalking | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |
| | | | | | | |

| 2024 VAWA Offenses | On Campus | | | On Campus | Non Campus | Public Property |
|---|---|---|---|---|---|---|
| Clery Act Reportable Offenses | Student Housing | Other | | (Total) | | |
| Domestic Violence | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |
| Dating Violence | 1 | 0 | | 1 | 0 | 0 |
| | | | | | | |
| Stalking | 0 | 0 | | 0 | 0 | 0 |
| | | | | | | |
| | | | | | | |